

Ref: ASA/ 594 /2019

25<sup>th</sup> October, 2019

**TO WHOMSOEVER IT MAY CONCERN**

This is to certified that Mr. Nilay Tiwari (Employee Code # 855) S/o Lt. Mr. Nand Kumar Tiwari has worked in this organization Project Associate/Farmer Producer Organization Business Facilitator (FBF) 3<sup>rd</sup> September,2018 to 19th June,2019 posted in Mandla district in Madhya Pradesh.

Mr. Nilay Tiwari has also worked as Chief Executive Officer in MaheshMati Famer Producer Organization, Mandla from 21<sup>st</sup> June, 2013 to 31<sup>st</sup> August,2018 is FPC was promoted by ASA and ASA has facilitated the Maheshmati Farmer Producer Organization to recruit Mr. Nilay Tiwari in the FPO and ASA also provided support to the FPO during the tenure of Mr. Nilay Tiwari

At the time of leaving he has cleared all his dues with ASA.

we wish him all the best in his future endeavours.

  
G. Jayanthi  
Programme Director-HR



IGS/HR/ERC/ 1839 /2020-21

October 31, 2020

## Experience cum Relieving Certificate

This is to certify that Mr. Nilay Tiwari(EID:9797) was worked with **Indian Grameen Services (IGS)**, based out of Manpur, Umaria, Madhya Pradesh for the period **2<sup>nd</sup> December 2019** till **30<sup>th</sup> September 2020** and the last designation he held was **Field Executive**.

**Indian Grameen Services (IGS)** is a non-profit Company registered under section 25 of the Companies Act, 1956 (now section 8 of the Companies Act, 2013), involved in extending financial, agricultural, business development support integrated with human resource and institutional development services to rural producers including for the rural poor and women, on a commercially sustainable basis.

He has been relieved from his duties, with effect from the close of business 30<sup>th</sup> September 2020. We further state that there are no dues from him.

During his tenure of service with Indian Grameen Services (IGS) he was found to be dedicated and committed towards his work.

We wish him all the very best and success for his future endeavors!

With regards and best wishes  
For and on behalf of Indian Grameen Services



**Moni Mandal**  
Assistant Manager–HR  
Indian Grameen Services





Date of Est. 20<sup>th</sup> May 1982

FCRA No. : 083870089

Registration No.: 153/85

**NATIONAL INSTITUTE OF WOMEN, CHILD AND  
YOUTH DEVELOPMENT (NIWCYD)**

NIWCYD/ 137/ 2021-22

Date 20/11/2021

**TO WHOMSOEVER IT MAY CONCERN**

This is to certified that Mr. Nilay Tiwari S/o Lt. Mr. Nand Kumar Tiwari has worked in this organization **District Coordinator**, 8<sup>th</sup> Febuary ,2021 to 20<sup>th</sup> October, 2021 posted in Dindori district in Madhya Pradesh.

**National Institute Of Women Child And Youth Development (NIWCYD)** is non-Profit Organization registration No.153/85 establis on 20<sup>th</sup> of May 1982, Involved in extending Agriculture,business development support integrated with humen resorce and institutional development services to rural producers incliding for the rural poor and women,on a commercial sustainable basis.

During his tenure of service with **National Institute Of Women Child And Youth Development (NIWCYD)** he was found to be dedicated and committed towards his work.

we wish him all the very best & Succes for his future endeavours!

*With regards and best wishes*

For and on Behalf of National Institute Of Women Child And Youth Development (NIWCYD)



**Head Office: 34, Unnati Park, Near Besa Chok, Nagpur, M.S.-440037**  
**Regional Office: Sukhsagar Vally, Gwarighat Road, Jabalpur, M.P. - 482008**  
**e-mail id.: [niwcydjabalpur@gmail.com](mailto:niwcydjabalpur@gmail.com); Contact No. 6264020168**



**NATIONAL INSTITUTE OF WOMEN, CHILD AND  
YOUTH DEVELOPMENT (NIWCYD)**

NIWCYD/370/ 2024-25

Date 01/11/2024

To  
**Mr. Nilay Tiwari**  
Contact No. +91 – 8839089932

Dear Mr. Nilay

1. With reference to the discussions had with you, we are pleased to offer you the position of Thematic Lead Agribusiness in National Institute of Women Child and Youth Development (NIWCYD), your head quarter will be Regional Office of NIWCYD at district Jabalpur of Madhya Pradesh.
2. The terms and conditions of Your appointment are given below:
3. You will be in Level - II and you will get Rs 50000/- honorarium at the time of joining per month. In addition to your basic pay, you will be eligible for mobility allowances as per HR operational manual of NIWCYD.
4. Your services are subject to the policies and rules of NIWCYD as detailed in its HR operational manual.
5. This contract can be terminated by either side after giving one month's (30 days) notice in writing or on payment of one month's salary (basic pay) in lieu thereof without assigning any reasons. However, it will be the discretion of the management whether to accept salary in lieu of the notice period as it will depend on your pending tasks in hand at the time of relieving from the organization.
6. You are entitled to reimbursement of travel expenses related to official work as per the prevailing travel rules of NIWCYD.
7. All statutory deductions will be made as per the prevailing Government norms from the gross salary.
8. You will be on initial probation period for a period of three months. However, this may be extended or reduced as decided by the management. You will not be treated as confirmed unless a letter is issued to that effect.
9. The organization will have the right to transfer you to any of the project areas of the organization.
10. This is a contractual job and the period of contract shall be of 1 year from the date of joining. However, the contract is renewable depending upon your performance and opportunities in the organization.
11. If for any reason beyond our control, the project is closed down earlier than the sanctioned period, your services will be discontinued after giving a notice period as prescribed in paragraph # 5
12. If the terms and conditions are acceptable to you are then please sign the duplicate copy of the letter in token of acceptance and send it to the undersigned and join duty on or before 10<sup>th</sup> November, 2024 at our regional office – 153, Awadhपुरi, Gwarighat Road Jabalpur, Madhya Pradesh.

**Head Office: 34, Unnati Park, Near Besa Chok, Nagpur, M.S.-440037**

**R. O.: 33 B, The Grand Ideal Society, Jai Bheem Nagar Gwarighat Road, Jabalpur, M.P. - 482008**

**e-mail id.: [rojabalpur@niwcyd.org](mailto:rojabalpur@niwcyd.org) & [niwcydjabalpur@gmail.com](mailto:niwcydjabalpur@gmail.com); Contact No. 6264020168**



Date of Est. 20<sup>th</sup> May 1982

FCRA No.: 083870089

Registration No.: 153/85

**NATIONAL INSTITUTE OF WOMEN, CHILD AND  
YOUTH DEVELOPMENT (NIWCYD)**

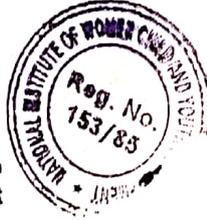
13. Please note that at the time of joining you are required to submit the following documents which are mandatory.

- Mark sheets and education certificates (original required for verification).
- Relieving letter and experience certificate from your last employer (Originals required for verification).
- 2 Passport size photographs
- Copy of driving license, vehicle registration papers and vehicle insurance papers (Originals required for verification).
- Any documents giving proof of address eg: Voter ID, Passport, Bank Pass book, Aadhar Card.
- Any document giving proof of your identity eg: PAN card, Voter card, Driving license, and any other govt. approved document.

We look forward to fruitful and purposive association with you in the years ahead.

With best wishes

Vimal Dubey  
~~Project Director~~  
National Institute of Women  
Child & Youth Development



I do hereby accept the terms and conditions of this contract as set in this letter and by my signature hereto, I agree to abide by these terms.

Signature:

Place: Jabalpur

Name: Nulay Tiwari

Date: 06/11/2024

CC: Accounts Manager, copy in Personnel file,

Head Office: 34, Unnati Park, Near Besa Chok, Nagpur, M.S.-440037  
R. O.: 33 B, The Grand Ideal Society, Jai Bheem Nagar Gwarighat Road, Jabalpur, M.P. - 482008  
e-mail id.: [rojabalpur@niwcyd.org](mailto:rojabalpur@niwcyd.org) & [niwcydjabalpur@gmail.com](mailto:niwcydjabalpur@gmail.com); Contact No. 6264020168



## अनुभव प्रमाण-पत्र

क्रमांक/584/स्था./रा.ग्रा.आ.मि./2024

मण्डला, दिनांक 29/08/2024

प्रमाणित किया जाता है कि श्री निलय तिवारी पिता श्री नंद कुमार तिवारी, टी एण्ड एम कंसल्टेसी सर्विसेस प्रा.लि.मुबई द्वारा आउटसोर्स के माध्यम से राष्ट्रीय ग्रामीण आर्थिक परिवर्तन परियोजना के अन्तर्गत म.प्र.डे-राज्य ग्रामीण आजीविका मिशन जिला मण्डला में दिनांक 22.10.2021 से दिनांक 30.06.2024 तक विकासखण्ड विछिया में ब्लाक समन्वयक (फॉरवर्ड लिंकेज) पद पर कार्यरत रहे।

मैं इनके उज्ज्वल भविष्य की कामना करता हूँ।

(बी.डी.मैसारे)

जिला परियोजना प्रबंधक,  
म.प्र.-डे-राज्य ग्रामीण आजीविका मिशन  
जिला-मण्डला

**T&M Services Consulting Private Limited**

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'A' Wing, Next To Maharaja Hotel,  
W.E. Highway, Dahisar (East).  
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Fax : +91 22 4029 7562  
Email : info@tmscl.com  
Website: www.tnmhr.com



**Ref No: TNM/ID-309191/2021-2022**

Date: **08-Jul-2024**

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Nilay Tiwari** has been working with us, as a **Block Coordinator – Forward Linkage** from **18-Oct-2021** to **30-Jun-2024**. During this period he / she was working on our project at **DY CEO MADHYA PRADESH RAJYA AAJEEVIKA FORUM**, and was found sincere and hardworking. He/She is leaving the company on his / her own accord and we wish him / her the very best.

We wish you all the best in your future endeavors.

For **T&M Services Consulting Pvt. Ltd.**

A handwritten signature in blue ink, appearing to be 'N. Tiwari', written over a faint blue circular stamp or watermark.

**Authorized Signatory**