

**To Whom It May Concern**

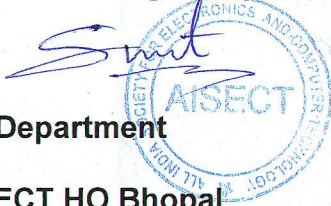
This is to certify Harish Karma was employed with us as a MIS/IT at the AISECT PMKK Bhopal from 05-06-2017 to till date.

He is honest, intelligent and efficient. His continuous attendance and performance in the mines are praise worthy. His character and conduct are quite satisfactory.

We wish him all the best in his future endeavors.

**Yours Faithfully,**

**Authorised Signatory**



**HR Department**

**AISECT HO Bhopal**



Date: 03/06/2017

**TO WHOMSOEVER IT MAY CONCERN**

It's my pleasure to acknowledge and certify the credentials of **"Mr. Harish Karma"** S/o **Late R.K.Karma**. He inculcates the multifarious qualities and that is the reason he executed and coordinated several projects of Manthan. He is sincere and dedicated for any assigned task. I wish him for his sparkling future in the corporate sector.

Wishing you all the best for new assignment and hope that this will be more cheerful & challenging.

**Position: MIS Head**

**Tenure: 09.09.14 to 31.05.17**

**Dr. Rajat Saxena**

(CEO)

**CEO**

**Manthan (MGSSS)**

**Bhopal (M.P.)**

**Manthan Gramin Evam Samaj**

**Sewa Samiti, Bhopal**

**H.O. : 31, Sector-1, Shakti Nagar, Bhopal (M.P.) 462 024 Tel. : 0755-4288654.**

**Fax : 0755-2457341, E-mail : headoffice@manthangramin.org**

**Website : www.manthangramin.org**

**Regional Office : Bajrang Nagar, Jetapur, Sanawad Road, Khargone (M.P.) 451001**

**Regional Office : 104, Nilapadma Apartment, Jharpada, Bhubaneswar, Odisha-751001**

**MPIT (Manthan Private Industrial Training Centre) : Nr Police Choki, Amlaha, Sehore (M.P.)**

**MPC (Manthan Polytechnic College) Amlaha, Sehore (M.P.)**

**R&D Centre (1) : Bagwara-vill, Budhani-Block, Sehore Distt (MP)**

**R&D Centre (2) : Dharmkheda-vill, Bhaerwani-Block, Khargone Distt (MP)**





June 1<sup>st</sup> 2014

**To Whom It Concern**

This is to certify that **Mr. Harish Karma S/o Late Shree R.K.Karma** was working with us From May 13<sup>th</sup> 2013 To May 24<sup>th</sup> 2014.His last Designation was “**EDP Officer**”.

He resigned on his own accord and was relieved on June 1<sup>st</sup> 2014 after the closing hours. We wish him success in his future endeavors.

Sagar Manufacturers Pvt. Ltd



Authorized Signatory





Regd. Office : 10, Fine Avenue Phase-I, Nayapura, Kolar Road, Bhopal (M.P.) - 462 042

23<sup>rd</sup> June 2011

**Mr. Harish Karma**

B/M - 27, Rajeev Nagar

By Pass Road, Ayodhya Phase-3

Bhopal, (MP) - 462041

Phone: 09200328327

Dear Harish,

As per discussions with us, we are pleased to offer you a position with Sri Ganesh Infratech & Software Pvt. Ltd., an associate of Abacus, USA.

**Position:**

You will be appointed as "Technical Recruitment Support" and your joining date will be June, 27<sup>th</sup> 2011.

**Compensation:**

The details of your compensation are in the enclosed "Annexure". You will be entitled to a fixed annual salary of Rs. 1, 44,000 as detailed in the "Annexure"

**Training & Probation:**

You will be on a probationary period for 3 months. Upon successful completion of your probation you would be confirmed into the services to the Company.

Since initially you would have to go through the training for the process you will work in and it is very much required that you are giving proper attendance and showing sincerity towards the training

Hence, there would not be any leaves allowed under the probation period unless it is very urgent and for the same HR Dept should be informed and approves the leave in advance. Any employee taking more leaves under the probation and is not sincere to the training or is not able to perform well during the training; the company may not provide any salary to the employee during the training / probation period. The decision of the company in this regards would be final.

**Appraisal:**

You will be eligible for annual appraisal upon confirmation. Management in its sole discretion will determine your increments.

**Working Hours:**

Working hours will be 6.30 pm to 4.00 am, Monday through Fridays and schedule may change as per the requirement of the work.

**Annual Leave:**

You are entitled to 10-work day's leave of absence on a full pay per year and unavailed leave is accumulative but are not paid out on termination of service.





• Project Consulting • Training & HRD • e Governance • Advisory Services  
(A Joint Venture of IFCI, SIDBI, ICICI, State Govt. Corpn. & Banks)  
(An ISO 9001-2008 Organisation)

MPCON BPL/MPHS.GWL./...../10-11

17/01/11

Mr. Harish Karma,  
B/M-27, Rajeev Nagar,  
By Pass Road Ayodhya, Phase - 3,  
Bhopal - 462041

Sub. : Contract Appointment Letter

Dear Sir,

This has reference to your application and subsequent interview with the undersigned for the post of MIS cum Data Management expert for MPHS Project.

We hereby pleased to offer you the post at a consolidated remuneration of Rs. 8500 plus per month inclusive of all. In addition Rs. 500 fixed conveyance expenses will be paid per month.

Your job profile will include the following :

1. To look after complete MIS of the project.
2. Overall Supervision and management of all activities associated with Data Management of the MPHS Project.
3. Coordination with MC officials, assessment of their requirement and managing data at our end for fulfilling their requirement.
4. Looking after hardware as well as software requirements of the data center.
5. You can be transferred to any location looking to the requirement of project.

This would be a contractual appointment initially for a period of six months from the date 19/1/2011 and thereafter will be renewable for a period of one year, every year subject to your satisfactory & coordinated performance with the client and MPCON MPHS team in connection with the duty assigned as above.

Please sign one copy of this letter and return the same to us as your acceptance of our offer.

Thanking you

Yours faithfully

(Brajeshwar Nath)  
Managing Director

Date : 29.06.2009

**TO WHOM SO EVER IT MAY CONCERN**

This is certified that Mr. **Harish Karma** S/o Late **Shri Radha Krishana Karma** has worked with us from **01-03-2008** and he has been relieved in a position of **Astt. Programmer** in **E.D.P.** Department.

During the tenure of his services we found him sincere and hard working and having good conduct and characters.

He has resigned on his own and relieved w.e.f. **29-06-2009**. We wish him all success for his future career.

For NAHAR SPINNING MILLS LTD

  
( S. K. SHARMA )  
Sr. Dy. MANAGER (Per)

**AN IS/ISO 9001:2000 UNIT**

Regd. Office : 373, Industrial Area-A, Ludhiana - 141003 (INDIA)  
Phones : 91-161-2600701  
Fax : 91-161-2222942  
E-mail : nahar@giadl01.net.in

Factory : Vill. Simrai, Mandideep-464993 Distt. Raisen (M.P.) (INDIA)  
Phones : 91-7480-233091, 9893273090  
Fax : 91-7480-233090  
E-mail : naharbpl@sancharnet.in



**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that Mr. Harish Kumar worked with us as programmer for web site development of Mittal Fresh Food Pvt. Ltd. Mandideep.

Date of Joining: 22<sup>nd</sup> Oct. 2007

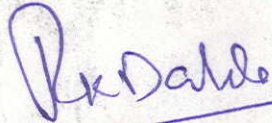
Date of leaving : 29<sup>th</sup>. Feb.2008

Reason of leaving: Better opportunity

We wish him all success in life

This certificate is issued on the request of Mr. Harish for no objection for joining elsewhere.

Date: 1.03.08

  
Authorised Signatory