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Ref. no.: XEAM/07/2022/MPCFP/OL/0022

Date: July 25, 2022

To.

Mr./ Ms. SANDEEP KUMAR S/o / D/o W/o BALRAM KUDARE

Address: EWS-37,VISHWAKARMA NAGAR,KAROND,Bhopal,Madhya

Pradesh, 462038

Subject: Offer of Contractual Employment (Outsourcing Basis) for "Cluster Facilitation Project (CFP) (Ministry of Rural Development, Govt. of India Project) under MGNREGA" in Madhya Pradesh.

#### Dear Mr./ Ms. SANDEEP KUMAR,

This has reference to your application and subsequent interview for the position of under the project "Cluster Facilitation Project (CFP) (Ministry of Rural Development, Govt. of India Project) under MGNREGA" in Madhya Pradesh.

We are pleased to confirm your selection and offer you the position of Block Livelihood Expert (Agriculture & Allied) at BIAORA, Dist.RAJGARH on contractual employment (Outsourcing Basis) under "Cluster Facilitation Project (CFP) (Ministry of Rural Development, Govt. of India Project) under MGNREGA" in Madhya Pradesh.

The tenure of the Cluster Facilitation Project (CFP) is up to 31.03.2023, which may be extended in case of extension of the Cluster Facilitation Project (CFP) by the Ministry of Rural Development, Govt. of India in Madhya Pradesh. In that event, the Company shall in writing extend your appointment on the terms as may be indicated therein. Otherwise on the completion of the above-mentioned period, your contractual employment will stand terminated automatically.

XEAM Ventures Private Limited CIN: U72300PB2004PTC040188

Registered Office India: E-202, Phase 8B, Industrial Area, Mohali (Chandigarh). USA: 5716 Corsa AVE STE #110 Westlake Village, CA – 91362 www.xeamventures.com

Some of our Branches:

. Chandigarh : SCO 87-88, Sector 34A, Chandigarh Deihi : #4, 3rd Floor, 506 Aravali Appartments, Mahipalpur, New Deihi - 110037

Lucknow : # Unit No. 622, Sixth Floor, Persvanath Planet Plaza, Vibhuti Khand, Gomti Nagar - 226010

Bhopal: # F4-plot 212, 2nd Floor, Hare Gobind Complex, MP Ngr. (Zone 1)

Mumbal: # D1, Manoj C.H.S. Ltd. 962 Shankar Ghanekar Marg Prabha Devi, Mumbal

Kofkata: Poddar Court, Gate No. 1, 5th Floor, Room No. 529-A 18, Rabindra Sarani, Kolkata-700001

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SHEEL BIOTECH LIMITED

AH ISO 5001-2003 & 14001-2004 OHSAS 16001-2007 Certified Company CIN-U24239DL 1991PLCC46531 ESTD 1991

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Date-15/09/2021

## EXPERIENCE CERTIFICATE TO WHOM SO EVER IT MAY CONCERN

This is certify that Mr. Sandeep Kumar has worked with us from 01 August 2019 to 31 July 2021 and was designated as District Incharge at the time of Leaving the organisation. during his above tenure we found him to be regular. honest and diligent in his duties and responsibilities. we are pleased to say that we found his work very pleasing very good worker and we wish him good luck for his future.

FOR SHEEL BIOTECH LIMITED

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BE/ADMN/BHOPAL/2022-23/599

Dated: 24/06/2022

#### TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Sandeep Kumar has joined National Seeds Corporation,
Bhopal (M.P.) on the payroll of Balaji Enterprises (Empanelled Agency of MPCON Ltd.)
from 15<sup>th</sup> June 2015 to 31<sup>st</sup> July 2019 as Technical Assistant.

His last salary was Rs. 15100/- per month including (Basic, EPF & ESIC). We are also pleased to inform that Mr. Sandeep Kumar is a valuable employee, who is hardworking, punctual, precise and honest. As per our company policy all these details have been verified and attested to be true.

Accounts and personnel departments have been duly advised with regards to the settlement of your dues.

We take this opportunity to thank you for your eventful association with the company and your contribution to its growth.

We wish you all the best in your future Endeavour's!

For Balayman arprises

Manager - HR & Operations

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BALAJI ENTERPRISES

ISO 9001: 2015

### J.K. TRUST-GRAM VIKAS YOJANA

(An activity of J.K. Trust, Mumbai, Registered under PTR No. E-717 (Bom)

Pokharan Road No. 1, Jekegram, Thane - 400 606 (Maharashtra) India. Website: <a href="https://www.jktrust.org">www.jktrust.org</a>
Phone: 022-40367000 Fax: 022-25375840 / 25344091

Ref: JKT-GVY/MUM/2013

2<sup>nd</sup> September, 2013

Mr. Sandeep Kumar Kudare AT – Kailash Nagar, Chobhapur Colony, Dist. – Betul, MP – 460 449.

Dear Mr. Sandeep Kumar Kudare,

Sub: Appointment as "Rural Development Officer"

With reference to our offer letter dated 30<sup>th</sup> August, 2013, we are pleased to appoint you as "Rural Development Officer" in our Trust on contractual basis initially for a period of three years with effect from 2<sup>nd</sup> September, 2013.

This can be further extended subject to your satisfactory performance and achievement of work targets assigned to you. The following are the terms and conditions of your employment.

- PROBATION PERIOD: You will be on probation for a period of six months, thereafter if your services are found satisfactory, you will be confirmed in writing. If found necessary, probation period may be extended for another six months at the sole discretion of the Trust or can be dispensed with earlier either during the probation or the extended period of probations. Unless confirmed in writing, you will be deemed as probationer after the expiry of the probation period or the extended period of probation as the case may be.
- PAYMENT AND BENEFITS: You will be paid a basic salary of Rs. 5,125/- per month +HRA +
  Field Allowance + OD Allowance + Personal Allowance. You will also be entitled to other
  benefits such as Ex Gratia, CPF, LTA, and Medical in accordance with the rules and
  regulation applicable for this post in the trust.
- PLACE OF POSTING: Your place of posting will be at anywhere in the country wherever Trust is functioning.
- 4. SUPERVISION: You will work under the supervision of State Project Manager or such Officers as may be decided by the Trust from time to time. You shall diligently and satisfactorily carry out instructions given to you to the best of your knowledge, skill and ability.
- 5. ATTENDANCE: Your hours of attendance shall be regularized to suit the duties entrusted to you from time to time. Your attendance shall be verified by your reporting authority on the basis of which the payment shall be released.

Self attested - Quelan

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State Off.: Andhra Pradesh: H. No: 8-2-675/1, Road No-13, Banjara Hills. Hyderabad -500034 \* Bihar: C/o. Shri. G.N. Prasad, 5D/21, North Sri Krishna Puri, Front of Bhagwan Kunj Apartment, Back of Rajesh Petrol Pump, Patna — 800 134 \* Chhattisgarh: House No. 253, NMOC Colony, New Rajendra Nagar, Raipur - 492 006 \* Gujarat: A - 11 /12, New York Trade Centre, Opp. Muktidham Jain Temple, Thattej Four Cross Road, Thaitej, Ahmedabad - 380 054 \* Madhya Pradesh:B-1,Shivaji Nagar, Behind M.P. Congress Committee Office, (Near Saraswati Vidya Mandir) Bhopal — 462016 \* Odisha: Plot No. 946/2999 & 949/3000, Prashanti Vihar, Unit — 19, Near Delta Square, Baramunda, Bhubaneswar — 751 003