

HAWK WIRE MANUFACTURING PVT. LTD.

F-13 Radha Krishna Complex MP Nagar zone II, Bhopal-462011 Ph: 0755-4022300 M: 9713484033, www.halkwire.in

Date: - 08/06//2018

Offer Letter

Mr. Nitin Seth ,

With the reference of your application for the post of "Cluster Head" and subsequent interview you had we are pleased to appoint you as a "Cluster Head" in Hawk Wire Manufacturing PVT. LTD. on the following terms and conditions.

- 1. Salary- Your CTC will be 432000/- brief in Annexure one
- 2. Joining Your date of joining is from 11/06/2018. Your Appointment letter is active from the date of joining itself.
- 3. You will be on probation of six months from the date of your appointment. If in the opinion of your reporting authorities you are found suitable for the appointed position, your appointment will be confirmed.
- 4. During probation period there will be no paid leaves. In a month you can take max. 2 leaves.

Hawk wire Manufacturing Pvt. Ltd.

1. Nitin Seth confirmed that I have read the terms of employment set out in this letter and in the attached individual employment agreement, that I fully understand them and their implications and that I now accept the offer of employment. Signature: WitinSeth

HR Manager

Date:- 08/06/ 2018 -

ISO 90001:2015 ROHS EC Class 1 IS694 ISI Certified

Tour Expense Sheet	
Name of employee : Nitin Seth	
Department : Sales & Distribution	
Designation: Cluster Head - jabalpur	
Logging & Bording	1000/-
D,A,	200/-
Conveyance Allowance:	Actual
Mode Of Transport: (Bus/Train)	Actual/3 AC Class Sleeper
Other Allowance :	Actual

FOR HAWK WIRE MANUFACTURING PVT. LTD.

Authorised Stanstone

Salary Sheet

Name of employee : Nitin Seth	
Department : Sales & Distribution	
Designation: Cluster Head - jabalpur	
Basic	15000
HRA	5000
D.A.	5000
Conveyance Allowance:	5000
Medical Allowance	5000
Telephone	1000
Total	1000
TURE VA	36000

For HAWK WIRE MANUFACTURING PVT, LTD.

And Showing

SATHAVAHANA ISPAT LIMITED

505, 5th Floor, Divyashakthi Commercial Complex, Ameerpet, Hyderabad-500 016 (A.P)

31/05/2018

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Nitin Seth was in employment with us from 16/11/2015 to 31/05/2018. During this period, he was working as an Assistant Manager - Marketing and was based at Raipur, Chhattisgarh.

During his employment with us we have found him to be sincere and hardworking with high integrity.

We wish him all the best for his future endeavors.

Thanking you

Yours sincerely

YOF SATHAVAHANA ISPAT LIMITED

(R.S.V.PRASAD) Sr. Manager (HR & LEGAL)



Nitin Seth New Delhi

RASHMI METALIKS LIMITED

REGD. & CORPORATE OFFICE: PREMLATA BUILDING, 39, SHAKESPEARE SARANI 6TH FLOOR, KOLKATA - 700 017, INDIA. TEL.: (033) 22894255/56, FAX: 2289-4254 Website: www.rashmigroup.com • CIN No - U27109W82004PLC097737

01/11/2015

Dear Nitin Seth,
Sub: Relieving Letter
We are in receipt of your resignation dated 15/10/2015.
We have accepted your resignation and as per company policy you will be relieved
with effect from 15/11/2015.
with effect from 15/11/2015.

We wish you all the best for your future endeavors.

Yours Sincerely

Thanking you

For Rashmi Metaliks Ltd

Authorised Signatory





30/06/2014

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Nitin Seth was in employment with us from 01/11/2012 to 30/06/2014. During this period, he was working as an Assistant Manager - Marketing and was based at Multiple Locations.

During his employment with us we have found him to be sincere and hardworking with high integrity.

We wish him all the best for his future endeavors.

Thanking you

Yours sincerely

For, Kapilansh Dhatu Udyog Pvt. Ltd

Office- 112, Handloom Market, Gandhibagh, Nagpur- 440 002 Maharashtra (India) Ph- 0712- 6462720 TeVFax- 0712- 2765282. Factory- Will- Khairy, Kamplee Road, Nagpur- 441 002 Maharashtra (India) Ph- 0712- 2648421, 2631859, 2631868 Fax- 0712- 2641308 E-mail- piping@kapilansh.com Web Site- www.kapilansh.com truform piping solutions



Date:- 01/11/2012

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr.Nitin Seth was working with us from 02/07/2012 in the capacity of "Deputy Manager Marketing". He has rendered his resignation and has been relieved from his services to the company with effect from 31/10/2012. As per our official record there is no outstanding with him. During his tenure with us, we observed him to be honest, sincere and hard working employee of the company.

We wish him Best Of Luck for all his future endeavors.

For tru-form engineers,

Authorized Signature



Date: 22 Jun 2012

EXPERIENCE CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

Employee No.: 540619

This is to certify that Mr. Nitin Seth is employed with TeamLease Services Pvt Ltd for a period of 6 Months from 01 Jan 2012 to 30 Jun 2012 and his designation is Site Supervisor. He is deputed to Blue Star Ltd-Western Region during this period.

He is conscientious and committed to his work during his tenure with us.

We wish him very best in all his future assignments.

Yours Sincerely,

For TeamLease Services Pvt Ltd

Amitava Ghosh (Authorized Signatory)

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AIROFROST SERVICES

1 - Kohinoor Apartment, Station Road, Jogeshwari (West), Mumbai 400 102. Tel.: (+91-22) 2677 3311, 6455 2525 (20 Lines)

Telefax : (+91-22) 2677 2268 E-mail : info@airofrost.com Visit us at : www.airofrost.com

Date: September 21, 2011

To Whomsoever It May Concern

This is to certify that Mr. Nitin Seth was worked with us in our AC & R division as a HVAC Supervisor for the period of September 2010 to August 2011, He was found to be hardworking & honest with his work,

This Certificate is issued on his request

Thanking You,
For AIROFROST SERVICES

Authorised Signator