

10th February 2014

Mr. Mithun Balmik

Experience Certificate

This is to certify that Mr. Mithun Balimk is employed in our organization As Office Asst.

From 28th December 2012 to continue.

During His tenure he is working as a office Asst.

We wish him success in his career.

For –Birla sun life insurance company limited

Bipin Tripathi

Manager-Branch Operation





Date :03-Jun-2024

To Whomsoever It May Concern

This is to certify that **Mithun Balmik(Employee ID-202277934)**had been associated with us as **Executive** from **17 Nov 2022 to 29 May 2024** at **Gwalior** with our client **SBI Cards and Payment Services Limited.**

We found him to be sincere, hardworking and diligent during this tenure, we have relieved him from the duties after the working hours of 29 May 2024.

We wish him all the best in him future endeavors.

Innovsource Services Private Limited

Authorised Signatory

(Signature & Date)



AVS/HR/RL/24-25/2387

Date: - 01 Nov 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Mithun Balmik (EMP-530560) has worked with us in Aavas Financiers
Limited as Relationship Officer-Sales in Sales Department at our branch Chhatarpur from 04Jun-2024 to 21-Oct-2024.

We wish all the best for his future endeavors.

For AAVAS FINANCIERS LIMITED

HUMAN RESOURCE DEPARTMENT

Regd. & Corp. Office: 201-202, 2nd Floor, Southend Square,

Mansarover Industrial Area, Jaipur - 302020 | Tel: +91 141 661 8888

E-Mail: info@aavas.in, Website: www.aavas.in



Date: 29-11-2024

Welcome Note

Dear Mr. Mithun Balmik

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

- 1. Log in to Click here to log in Randstad Portal
- 2. Call us Toll free 1800 420 9944
- 3. Helpdesk Link: https://employeehelpdesk.randstad.in

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

To Know - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

To Trust - We are respectful. We value our relationships and treat people well.

Striving For Perfection - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

Simultaneous Promotion Of All Interests - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For Randstad India Pvt Ltd.

Authorized Signatory Unnikrishnan PS

Company Secretary and Head - ELM