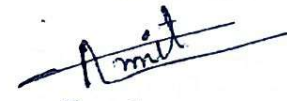


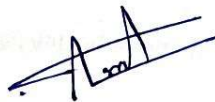
NOC

मैं अमित शाक्य आत्मज श्री लक्ष्मण शाक्य
भण्डारण सह उपार्जन केन्द्र प्राथमिक कृषि साधन सहकारी समिति जिला सीदौर
पर सर्वेयर के रूप में दिनांक 1-04-2021 से दिनांक 30/05/2021 तक कार्यरत
रहा हूँ। इस अवधि में खरीदी केन्द्र पर कृषको द्वारा लाये गये गेहूँ की गुणवत्ता जांच
कर 4297450 क्विंटल एफ.ए.क्यू गेहूँ को कय कराकर गोदाम में जमा करा
दिया है। उक्त मात्रा के अतिरिक्त इस गोदाम सह भण्डारण पर अन्य कोई गेहूँ जमा
कराये जाते हैं तो मेरी जबाबदारी नहीं होगी।

शाखा प्रबंधक
MPWLC
सील व हस्ताक्षर

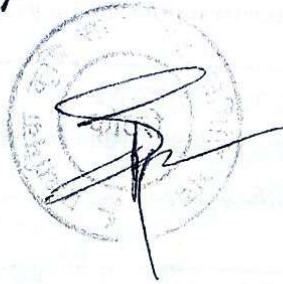

निवा सहकारी समिति नया
खलिब, जि. सीदौर
प्रबंधक समिति
सील व हस्ताक्षर


सर्वेयर के हस्ताक्षर
नाम: अमित शाक्य
मोबाईल नं. 8109982124
पता: कोली मोहल्ला गज
सीदौर जिला
सीदौर (म.प्र.)



Monthly NOC/ मासिक कार्य प्रमाणीकरण
(कैप/भण्डारण केन्द्र के लिए)

श्री. अमित शाक्य पिता/पति श्री. लक्ष्मण शाक्य द्वारा
भण्डारण केन्द्र फॉर्मका 43, कमोडिटी बोर्ड इन्सोपेक्शन जिला सीहोर पर
माह-अप्रैल वर्ष 2022 में दिनांक 04.04.2022 से दिनांक 30-4-2022 तक
नियमित रूप से कार्य किया गया है। इस अवधि में इनके द्वारा भण्डारण केन्द्र पर
हैण्डलिंग चालान/ट्रक चालान के माध्यम से प्राप्त स्कंध की गुणवत्ता जाँच कर
कुल 19322.5 क्विंटल एफ.ए.क्यू. स्कंध जमा कराया गया है। उक्त दर्शित
अवधि में इसके अतिरिक्त कैप/भण्डारण केन्द्र पर अन्य कोई स्कंध जमा कराया
गया है तो श्री. अमित शाक्य की जबाबदेही नहीं होगी।



सर्वेयर
नाम:- अमित कुमार शाक्य
मोबाईल न. 8109982124

हस्ताक्षर:-


[Signature]



[Signature]

Monthly NOC/ मासिक कार्य प्रमाणीकरण

(समिति/उपार्जन केन्द्र के लिए)

श्री. अमित कुमार शाक्य पिता/पति श्री. लक्ष्मण शाक्य द्वारा
उपार्जन केन्द्र फॉर्मकोक्स वेयरहाउस फोठरी जिला सीहोर पर
माह-मई वर्ष 2022 में दिनांक 1-5-2022 से दिनांक 31-5-2022
तक नियमित रूप से कार्य किया गया है। इस अवधि में इनके द्वारा खरीदी केन्द्र
पर कृषकों द्वारा लाये गये स्कंध की गुणवत्ता जाँच कर कुल 682.10 क्विंटल
एफ.ए.क्यू. स्कंध को कय कराया गया है। उक्त दर्शित अवधि में इसके अतिरिक्त
समिति/उपार्जन केन्द्र पर अन्य कोई स्कंध कय कराया गया है तो
श्री. अमित कुमार शाक्य की जबाबदेही नहीं होगी।


समिति प्रबंधक
माथिसील, वडिस्तासर सहकर
संस्था, अय्यदित, कोठरी

वेयरहाउस प्रबंधक
सील व हस्ताक्षर
Comcox Commodities And Services
Inspection Private Limited
मोबाईल न. 8109982124
हस्ताक्षर:-


04/06/22



Genius Consultants Ltd.
Office No. 111, NRK Biz Park,
Scheme No. 54, PU-4, A.B. Road,
Behind Malhar Mega Mall,
Indore - 452001 (M.P.)
Email : enquiry@geniusconsultant.com
Web : www.geniusconsultant.com

NAME - AMIT SHAKYA
EMP ID - AEMP001282000873
LOCATION - SEHORE

DATE - 13.06.2022

Appointment Letter

Dear AMIT SHAKYA,

With reference to your application and subsequent interview with us, the management is pleased to offer you a temporary contractual assignment as "Field Staff" for our client. **You will be an employee of Genius Consultants Ltd. and will have no lien on the client company.** Please note that the agreement terms contained in this letter are subject to Company policy.

1. JOINING

- Your date of joining is effective from **13.06.2022**. This appointment letter is valid from the day of joining as mentioned. In case you do not join on the same date, your appointment letter would be treated as cancelled.
- That this contractual agreement will automatically come to an end with the closing hours on **12 months from the Date of Joining**.
- That your agreement will be further subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your joining. That the company shall have absolute right and discretion to shift and / or transfer you from one Location and/ or Office / Premises to another.
- That you will continue in the assignment subject to your medical fitness.
- You will be required to submit within seven days of joining duly filled up PF, ESI, and Bank forms provided to you along with photographs and a medical fitness certificate wherever applicable. Failing to do so may result in delay in processing your statutes and GENIUS will not be responsible in any way for such delay.

2. AMOUNT PAYABLE & OTHER BENEFITS

DETAILED CTC AMOUNT will be payable as per attached Salary Annexure (Page-3)

- You will be eligible for PF, ESI as per Statutory Norms.
- Your salary would be transferred to your Bank A/C opened by us; However till such time the bank A/C is opened your salary would be paid to you via an Account Payee Cheque in your name.

You Can View Your Monthly Pay slips and Other Details from Our Site

URL: - <http://www.geniusconsultant.com/AEMLogin.aspx>

3. RESPONSIBILITIES

- You will discharge your duties diligently and faithfully and to the entire satisfaction of the clients.
- You shall at all times maintain absolute integrity and devotion to duty and conduct yourself in a manner conducive to the best interest, credit and prestige of the Company.
- You shall not, at any time, work against the interests of the Management and do anything, which is unbecoming of an outsourced person.
- You shall at all times devote your time and attention exclusively to the business and interests of the Company and to the best of your skill carry out your duties and shall punctually attend to your duties at the place(s) where you are asked to serve.
- You shall not directly or indirectly engage yourself in any other profession, or business or enter the services of or be employed for any part of your time by any other person whatsoever without the written permission of the management.

- That no right, much less a legal right, shall vest in you to claim employment or otherwise seek absorption in the establishment where you are deputed to provide services by the company nor shall you have the right whatsoever to claim the benefit and / or emoluments that may be permissible or paid to the employees of the said Client.

4. CONFLICTS OF INTEREST

- That you shall at all time diligently and faithfully serve the company and shall devote your whole time and attention exclusively to the business and interests of the company and to the best of your skill carry out your duties and shall punctually attend to your duties at the place(s) where you are asked to serve.
- You shall not directly or indirectly engage yourself in any other profession, studies or business or enter the services of or be employed for any part of your time by any other person whatsoever without the written permission of the management. You shall hold yourself in readiness to perform any duties required of you by your superiors to the best of your ability. Any breach of this order shall be punishable in accordance with your ability. Any breach of this order shall be punishable in accordance with your terms.

5. CONFIDENTIALITY

- In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the Company.
- That during the continuance of your term or six months thereafter, you shall not at any time, without the consent of the Client in writing, divulge, or make known any trust, accounts, matter or transaction undertaken or handled by the Client and shall not disclose to any person, firm or company such secrets or confidential information relating to the affairs of the Client.

6. NON-DISCLOSURE AGREEMENT

- You will not make copies of any Confidential Information or any part without the permission of Genius Consultants Ltd. in writing.
- You will not disclose any Confidential Information or any part to others for any purpose without written consent of Genius Consultants Ltd.
- You will return Confidential Information and any copies thereof to Genius Consultants Ltd at the time of termination of your contractual employment.
- Notwithstanding the foregoing, you may disclose Confidential Information to the extent that such disclosure is required by law or court order, provided, however, that you obtain prior written permission for such disclosure from Genius Consultants Ltd. and take reasonable precautions in obtaining an order protecting the Confidential Information from public disclosure.
- Any breach of this Agreement may cause Genius Consultants Ltd. substantial, irreparable and irrevocable damage and therefore, in the event of such breach, Genius Consultants Ltd. shall be entitled to specific performance and other injunctive relief, in addition to such other remedies as may be afforded by applicable law.

Any violation of these norms of behaviors shall constitute a misconduct for which the Management shall be competent to take disciplinary action against you. The disciplinary proceedings will be taken against you as per Disciplinary Rules and Law in this behalf.

7. INDEMNITY

That you shall indemnify, defend and hold harmless the company and its officers, directors, clients and agents from and against any and all losses, liabilities, claims, obligations, costs, expenses, arising before and after completion of Services, which result from, arise in connection with or are related in any way to claims by third parties arising out of or in connection with your activities during the tenure of Services with the company.

8. GENERAL

It may clearly be understood that this understanding of assignment and compensation with you will automatically become null and void in case of the services rendered being terminated by the client of Genius due to unforeseen/business reasons, since Genius is in the business of outsourcing.

9. NOTICE PERIOD

This agreement contract is terminable, without reasons, by either party giving 30 day's notice during the outsourced period. The Management reserves the right to pay or recover compensation in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period.

If you are agreeable to the aforesaid terms and conditions, please return the duplicate copy of this letter with your signature thereon, signifying your acceptance thereof.

We sincerely hope that your close collaboration with our organization will be beneficial to both of us.



SALARY ANNEXURE	
W.e.f. 1st June'22	Revised
Particulars (Monthly)	FTC Salary/month
Basic	3200
Supplementary Allowance	5235
DA	2925
Conv. Allowance	3500
HRA	1000
Incentive	1250
Statutory Bonus	946
Leave Salary	1092
Gross Salary (Monthly)	19148
Employee Contribution- Deductions:	
P.F. 12.00%	1800
ESIC @ 0.75%	117
Monthly take home	17231
Employer Contribution Compliance:	
P.F. 13.00%	1,950
ESIC @ 3.25%	509
Compliance Total	2,459
Total CTC	21,607

- ❖ The above revised structure is applicable from 1st June'2022.
- ❖ Bonus will be paid in advance: In case any staff resign before completing 30 days of service the amount will get recovered from Full & Final Settlement.

For GENIUS CONSULTANTS LTD.



AUTHORIZED SIGNATORY

I have understood the terms and conditions of this agreement and the implications thereof. I hereby accept the aforesaid terms and conditions and agree to abide by the same.

Name:
Date & Time:
Place:
Signature:

Regd. & Corporate Office: 1C, 1st Floor "Synthesis Business Park" Tower at CBD/1, Action Area II, New Town, Kolkata- 157, INDIA
Ph.: 033-66075801 / 02 Email: enquiry@geniusconsultant.com Web: www.geniusconsultant.com

DATE – 01/05/2024

NAME - AMIT SHAKYA
EMP ID - AESF00100
LOCATION – SEHORE, MADHYA PRADESH

Appointment Letter

Dear Amit Shakya,

With reference to your application and subsequent interview with us, the management is pleased to offer you a temporary contractual assignment as “**FIELD STAFF**” for our client. You will be an employee of **Ascensive Edu Skill Foundation** and will have no lien on the client company. Please note that the agreement terms contained in this letter are subject to Company policy.

1. JOINING

- Your date of joining is effective from **01st May 2024**. This appointment letter is valid from the day of joining as mentioned. In case you do not join on the same date, your appointment letter would be treated as cancelled.
- That this contractual agreement will automatically come to an end with the closing hours on **12 months from the Date of Joining**.
- That your agreement will be further subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your joining. That the company shall have absolute right and discretion to shift and / or transfer you from one Location and/ or Office / Premises to another.
- That you will continue in the assignment subject to your medical fitness.
- You will be required to submit within seven days of joining duly filled up PF, ESI, and Bank forms provided to you along with photographs and a medical fitness certificate wherever applicable. Failing to do so may result in delay in processing your statutes and **Ascensive Edu Skill Foundation** will not be responsible in any way for such delay.

2. AMOUNT PAYABLE & OTHER BENEFITS

DETAILED CTC AMOUNT will be payable as per attached Salary Annexure

- You will be eligible for PF, ESI as per Statutory Norms.
- Your salary would be transferred to your Bank A/C opened by us, However till such time the bank A/C is opened your salary would be paid to you via an Account Payee Cheque in your name.



3. RESPONSIBILITIES

- You will discharge your duties diligently and faithfully and to the entire satisfaction of the clients.
- You shall at all times maintain absolute integrity and devotion to duty and conduct yourself in a manner conducive to the best interest, credit and prestige of the Company.
- You shall not, at any time, work against the interests of the Management and do anything, which is unbecoming of an outsourced person.
- You shall at all times devote your time and attention exclusively to the business and interests of the Company and to the best of your skill carry out your duties and shall punctually attend to your duties at the place(s) where you are asked to serve.
- You shall not directly or indirectly engage yourself in any other profession, or business or enter the services of or be employed for any part of your time by any other person whatsoever without the written permission of the management.
- That no right, much less a legal right, shall vest in you to claim employment or otherwise seek absorption in the establishment where you are deputed to provide services by the company nor shall you have the right whatsoever to claim the benefit and / or emoluments that may be permissible or paid to the employees of the said Client.

4. CONFLICTS OF INTEREST

- That you shall at all time diligently and faithfully serve the company and shall devote your whole time and attention exclusively to the business and interests of the company and to the best of your skill carry out your duties and shall punctually attend to your duties at the place(s) where you are asked to serve.
- You shall not directly or indirectly engage yourself in any other profession, studies or business or enter the services of or be employed for any part of your time by any other person whatsoever without the written permission of the management. You shall hold yourself in readiness to perform any duties required of you by your superiors to the best of your ability. Any breach of this order shall be punishable in accordance with your ability. Any breach of this order shall be punishable in accordance with your terms.

5. CONFIDENTIALITY

- In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the Company.
 - That during the continuance of your term or six months thereafter, you shall not at any time, without the consent of the Client in writing, divulge, or make known any trust, accounts, matter or transaction undertaken or handled by the Client and shall not disclose to any person, firm or company such secrets or confidential information relating to the affairs of the Client.
- [Handwritten signature]*

6. NON-DISCLOSURE AGREEMENT

- You will not make copies of any Confidential Information or any part without the permission of Ascensive Edu Skill Foundation in writing.
- You will not disclose any Confidential Information or any part to others for any purpose without written consent of Ascensive Edu Skill Foundation.
- You will return Confidential Information and any copies thereof to Ascensive Edu Skill Foundation at the time of termination of your contractual employment.
- Notwithstanding the foregoing, you may disclose Confidential Information to the extent that such disclosure is required by law or court order, provided, however, that you obtain prior written permission for such disclosure from Ascensive Edu Skill Foundation and take reasonable precautions in obtaining an order protecting the Confidential Information from public disclosure.
- Any breach of this Agreement may cause Ascensive Edu Skill Foundation substantial, irreparable and irrevocable damage and therefore, in the event of such breach, Ascensive Edu Skill Foundation shall be entitled to specific performance and other injunctive relief, in addition to such other remedies as may be afforded by applicable law.

Any violation of these norms of behaviors shall constitute a misconduct for which the Management shall be competent to take disciplinary action against you. The disciplinary proceedings will be taken against you as per Disciplinary Rules and Law in this behalf.

7. INDEMNITY

That you shall indemnify, defend and hold harmless the company and its officers, directors, clients and agents from and against any and all losses, liabilities, claims, obligations, costs, expenses, arising before and after completion of Services, which result from, arise in connection with or are related in any way to claims by third parties arising out of or in connection with your activities during the tenure of Services with the company.

8. GENERAL

It may clearly be understood that this understanding of assignment and compensation with you will automatically become null and void in case of the services rendered being terminated by the client of Genius due to unforeseen/business reasons, since Genius is in the business of outsourcing.

9. NOTICE PERIOD

This agreement contract is terminable, without reasons, by either party giving 30 day's notice during the outsourced period. The Management reserves the right to pay or recover compensation in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. If you are agreeable to the aforesaid terms and conditions, please return the duplicate copy of this letter with your signature thereon, signifying your acceptance thereof. We sincerely hope that your close collaboration with our organization will be beneficial to both of us.



SALARY ANNEXURE

Particulars (Monthly)	FTC Salary/month
Basic	12294
Supplementary Allowance	0
DA	2225
Conv. Allowance	2100
HRA	0
Incentive	1250
Statutory Bonus	1209
Leave Salary	1396
Gross Salary (Monthly)	20474
Employee Contribution- Deductions:	2064.67
P.F. 12.00%	1800
ESIC @ 0.75%	138
Professional Tax	125
LWF EMP	1.67
Monthly take home	18409
Employer Contribution Compliance:	2553
P.F. 13.00%	1950
ESIC @ 3.25%	598
LWF EMPLR	5
Compliance Total	4617.67
Total CTC	23027

- ❖ The above structure is applicable from **01st May 2024**.
- ❖ Bonus will be paid in advance: In case any staff resign before completing 30 days of service the amount will get recovered from Full & Final Settlement.



Ascensive Edu Skill

An Ascensive Educare Group Initiative Foundation

CIN U80904WB2018NPL229052

For Ascensive Edu Skill Foundation,

Acharyee



AUTHORIZED SIGNATORY

I have understood the terms and conditions of this agreement and the implications thereof. I hereby accept the aforesaid terms and conditions and agree to abide by the same.

Name:

Date & Time:

Place:

Signature:

[Signature]