

16th March, 2015

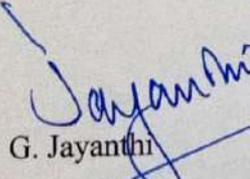
Ref: ASA/1247/2015

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Shyam Singh Turiya (Employee Code # 598) S/o Mr. Veer Singh Turiya was working with us as Project Associate from 1st September, 2014 to 16th February, 2015 in Udaigarh in Alirajpur district of Madhya Pradesh.

At the time of leaving he has cleared all his dues with ASA.

We wish him all the best in his future endeavors.


G. Jayanthi
Programme Director-HR





BAIIF INSTITUTE FOR SUSTAINABLE LIVELIHOODS AND DEVELOPMENT

State Office: Madhya Pradesh

E-7/226, Near Dhanvantri Complex, Nainika HP Gas Agency, Arera Colony,
Bhopal 462016, Madhya Pradesh, India

Ph.: +91 0755-2561580, Email: bisld.mp@baif.org.in Website: www.bisld.org.in

CIN: U73200PN2012NPL142984

Ref. HRD/BISLD/MP/Cont/24-25/ 280

Date: 11.10.2024

To,

Mr. Shyam Singh Turiya

HN. 80-Gayatri Colony, Shobhapur Colony

Dist- Betul M.P. 460449

APPOINTMENT ON CONTRACT BASIS

With reference to our discussion with you, we are pleased to appoint you as 'Project Officer' purely on contractual basis, to be placed at/po Bina, District-Sagar, Madhya Pradesh in our organization, on the following terms and conditions:

1. Your appointment will be purely on contract basis for a period of **One year** from **1st November 2024 to 31st October 2025**.
2. Your total emoluments will be **Rs. 4,45,992/- per annum (Rupees Four Lakhs Forty-five thousand nine hundred ninety-two only)** i.e., Basic Salary plus other allowances as enumerated in the Annexure 'A' to this letter, subject to taxes as applicable. The Management also reserves the right to restructure or make changes in the emoluments during the period of your association with us, as per the Organizational policy, and the same will be applicable and informed to you.
3. Travel cost and lodging and boarding expenses, while on tour will be borne by us subject to "M-2" grade and as per existing standing order.
4. The Management reserves the right to terminate your contract earlier by giving you one-month notice or monthly gross salary in lieu thereof; without assigning any reasons, on either side.
5. On termination of your employment-contract for whatsoever reason, you will immediately hand over all documents, specifications, data or any other article or property of the organization entrusted to you to enable the Management to settle your accounts.
6. While in employment of the Organization, you will devote your whole time and attention to the Organization.
7. Your services may be transferred, if need be, due to exigencies of work to any other place, or any of our associate establishments, existing or that may come into existence in future where the activities of our Organization are or may be undertaken in future, and such deployment will be treated as purely administrative only to suit the needs of the Organization. In case of transfer of services to any other Organization / Unit / Branch/ Department, the service conditions as applicable to them will be applicable to you.
8. During your association with us you will not, without our previous permission in writing, carry out any private practice / business or enter any part of your time with any other establishment in any capacity. You will devote your full-time attention exclusively to your duties to promote the interest of our Organization and will not utilize or divulge any record or information to outsider(s).

BAIF INSTITUTE FOR SUSTAINABLE LIVELIHOODS AND DEVELOPMENT

9. Confidentiality: The term 'Confidential Information' shall include all information, whether written or oral, concerning the business activities, financial affairs, secrets, technology, in any manner whatsoever, its customers/donors, suppliers of BAIF and its Associate Organizations, which may come to your knowledge or possession during the tenure of your employment / engagement with the Organization. You shall hold such 'Confidential Information', in trust and confidence and not disclose or divulge such 'Confidential Information' to any other person or Organization or use any such 'Confidential Information' for your own benefit or the benefit of any other party.
10. You shall act in conformity with the professional standards of honesty, personal integrity and ethical conduct. Ethical conduct is one that is free from fraud and deception and free from actual or potential conflict of interest between personal and Organizational needs or values.
11. You will adhere to the Organization's Code of Conduct and Ethics Policy, as attached.
12. You will notify to HRD forthwith in case of any change in your residential address. If, however, you do not do so, the communication sent to you at you last known residential address, will be deemed to have been duly served upon you. You will also notify to HRD forthwith any change in your civil status.
13. During your contract tenure with us, you will be entitled to avail leaves as per Organizational policy, and the grant of leave will be entirely at the discretion of the management.
14. Your appointment and continuation in the employment will always be subject to your remaining medically fit.

May we have the duplicate copy of this letter duly endorsed by you in token of your having accepted the same, should the above terms and conditions be acceptable to you.

You are expected to join duties on 1st November 2024 and report to Mr. Arvind Kumar Shrivastava, Associate Programme Manager, Bina Dist-Sagar M.P.

For BAIF Institute for Sustainable Livelihoods and Development

(Dr. Raviraj Jadhav)
Regional Director

 The above contract and its terms and conditions are acceptable to me and I shall abide by the same.

NAME:

SIGNATURE:

DATE:

CC:

Mr. Pawan Patidar, State Head, BISLD MP
Mr. A.K. Shrivastava, APM, Bina
Accounts/HRD, Bhopal

Annexure A**To letter of Mr. Shyam Singh Turiya****Project Officer (M-2)**

Sr.	Particulars	Amount	Payable
1	Basic Pay	12,630	Payable Monthly
2	House rent Allowance	5,052	
3	Transport Allowance	1,980	
4	Medical Allowance	100	
5	Educational Allowance	100	
6	State Level/Location Allowance	4,000	
7	Cadre Incentive	3,000	
8	Additional Allowance	3,542	
9	Leave Travel Assistance	1,263	
Total-A		31,667	
B] Cash Benefits (as per rules)			
10	Festival Allowance	1053	Payable Yearly (Outline in the HR Manual)
Total-B		1053	
C] Deferred Benefits			
11	Provident Fund	1,800	(As per Act)
12	Gratuity	608	As per Act
Total-C		2,408	
D] Indirect Benefits			
13	Covered under Mediclaim & GPA	1,126	Deposited to GIC
14	Leave Encashment in lieu of leave	912	As per the organisational rule
Total-D		2,038	
Total (A+B+C+D) p.m.		37,166	
Total (A+B+C+D) p.a.		4,45,992	
Rs.4,45,992/- (Rupees Four lakh forty-five thousand nine hundred ninety-two only) p.a.			
Eligible for additional performance-based incentive after one year from the date of joining as per rules.			
Please note that the allowances shall vary as per the applicability of the place of posting			

(Dr. Raviraj Jadhav)
Regional Director



भोपाल सहकारी दुग्ध संघ मर्यादित

BHOPAL SAHAKARI DUGDHA SANGH MARYADIT

(मध्यप्रदेश सहकारी सोसायटीज अधिनियम 1960 के अधीन पंजीकृत)



भोपाल डेरी प्लांट, हबीबगंज, भोपाल-461 023 म.प्र. (भारत)
BHOPAL DAIRY PLANT, HABIBGANJ, BHOPAL-462 024 M.P. (INDIA), PBX (0755) 2478250, 51, 52, 53
FAX No. (0755) 2450896, E-Mail: bsdsim@gmail.com, sanchi.bhopal@gmail.com

Ref.

Date :

क्र. / प्रशा. / दुसंभो / 18

दिनांक / 07 / 2018

: आदेश :

दिनांक 17.07.2018 को वाक-इन-इन्टरव्यू के पश्चात निम्नलिखित अभ्यर्थियों को नेशनल डेरी प्लान के अंतर्गत बैतूल, सागर एवं छतरपुर जिले में सब प्रोजेक्ट राशन बैलेसिंग प्रोग्राम-II एवं III के क्रियान्वयन हेतु टेक्नीकल आफिसर के पद पर एक वर्ष के लिए समग्र वेतन (Consolidated Pay) रुपये 30,000/- प्रतिमाह अधिकतम एवं यात्रा भत्ता पर संविदा सेवा के अंतर्गत उनके नाम के समक्ष दर्शाये स्थानों पर लिया जाता है :-

क्रमांक	नाम	पदस्थी स्थान/कार्यक्षेत्र
1	श्री राहुल सिंह	बुन्देलखण्ड सहकारी दुग्ध संघ के अंतर्गत सागर एवं छतरपुर जिला
2	श्री श्याम सिंह तुरिया	भोपाल सहकारी दुग्ध संघ के अंतर्गत बैतूल जिला

(2) इस आदेश के अंतर्गत उन्हें भोपाल सहकारी दुग्ध संघ के हबीबगंज स्थित कार्यालय में दिनांक 25.07.2018 तक उपस्थित होना होगा।

(3) संविदा सेवा शर्तों के लिए उन्हें रुपये 100/- के नॉन ज्यूडिशियल स्टाम्प पर संलग्न प्रारूप अनुसार अनुबंध एवं बंधन पत्र (Bond) निष्पादित करना होगा तथा संलग्न अनुप्रमाणन प्रपत्र पूर्ण रूप से भरकर प्रस्तुत करना होगा।

प्रतिलिपि:-

9631/18-778

मुख्य कार्यपालन अधिकारी

1. श्री राहुल सिंह आत्मज श्री महाराज सिंह, ग्राम पीपलखेड़ा पो. अहमदपुर तहसील श्यामपुर जिला सीहोर (म.प्र.)।
2. श्री श्याम सिंह तुरिया आत्मज श्री वीरसिंह तुरिया, मकान नंबर 80, वार्ड नं. 27, सारणी जिला बैतूल (म.प्र.)।
3. प्रबंध संचालक, एमपीसीडीएफ भोपाल।
4. प्रबंध संचालक, राष्ट्रीय डेयरी विकास बोर्ड, आणंद, गुजरात।
5. प्रभारी महाप्रबंधक (क्ष.सं.), भोपाल सहकारी दुग्ध संघ मर्यादित भोपाल।
6. प्रभारी, बुन्देलखण्ड सहकारी दुग्ध संघ मर्यादित, सागर।
7. प्रभारी वित्त, भोपाल सहकारी दुग्ध संघ मर्यादित, भोपाल।
8. वेतन प्रकोष्ठ।



Krishidhan SEEDS LIMITED

273/5, Kelod, S.D.A. Compoud, Behind Coca-Cola, Devas Naka, INDORE 452 001 (M.P.)
RIM : +91-0731-3252092

TO WHOM SO OVER IT MAY CONCERN

This is to certif that **Mr. Shyam Singh Turiya S/o Veer Singh Turiya** Residwnr of Add- M.Q. 3067 Kailash Nagar Shobhapur Colony Dist- Betul has worked with the **KRISHIDHAN SEEDS LIMITED INDORE** in as a Supervisor from 22 March 2010 to 10 March 2011 till. He was involed with various processing activity related & we found him to be hard working sincere and honest.

I Wish Him Every Success In Him Future Coming

ROHIT DAGA

PLANT IN CHARGE



**THE SOYBEAN PROCESSORS
ASSOCIATION OF INDIA**

24th March, 2010

TO WHOMSOEVER IT MAY CONCERN

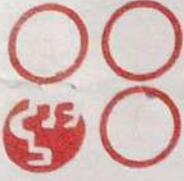
This is to certify that Mr. Shyam Singh Turiya has worked with The Soybean Processors Association of India, as Development Assistant from 1st September, 2009 to 20th March, 2010.

During this period, he was involved with soybean seed processing activities and we found him to be hard working, sincere and honest.

He has left the services on his own accord.

A handwritten signature in blue ink, appearing to read 'Harish Gupta', is written over the printed name.

Harish Gupta
Manager (System)



उज्जैन सहकारी दुग्ध संघ मर्यादित Ujjain Sahakari Dugdh Sangh Mydt.

(मध्यप्रदेश सहकारी सोसायटी अधिनियम 1960 के अधीन पंजीकृत)



मकसी रोड़, पोस्ट बॉक्स 106, उज्जैन - 456010, मध्यप्रदेश
Maxi Road, P.B. No. 106, Ujjain - 456010, Madhya Pradesh
E-mail : udsmis@yahoo.com
PHONE : 2527061, 2527068, 2527066 Fax : 0734-2527063

PAN No. : AAAAU0051C

Tin No. - 23692601126

क्रमांक
No.

/ प्रशा. / उदुसं / 2017 /

दिनांक:

दिनांक
Date

आदेश

श्री श्यामसिंह तुरिया पिता श्री वीरसिंह तुरिया उज्जैन दुग्ध सहकारी दुग्ध संघ मर्यादित उज्जैन में नेशनल डेयरी प्लांट के अंतर्गत राशन बैलेसिंग प्रोग्राम के अंतर्गत ट्रेनर के पद पर मानदेय वेतन पर संविदा सेवा के अंतर्गत कार्यरत द्वारा दिनांक 26.09.2017 को प्रस्तुत त्यागपत्र आवेदन अनुसार दिनांक 25.10.2017 से सेवानिवृत्ति प्रदान की जाती है।

श्री तुरिया, को सेवानिवृत्ति उपरांत देय स्वत्वों का भुगतान अदेय प्रमाण पत्र प्राप्त होने पर ही किया जावेगा।

मुख्य कार्यपालन अधिकारी

क्रमांक: प्रशा./उदुसं/2017/ 5715
प्रतिलिपि: सूचनार्थ पालनार्थ।

उज्जैन, दिनांक: 13/10/2017

- ✓ 01- श्री श्यामसिंह तुरिया, ट्रेनर क्षेत्र संचालन उज्जैन दुग्ध संघ, उज्जैन।
- 02- प्रबंध संचालक, एमपीसीडीएफ को-ऑपरेटिव फेडरेशन हबीबगंज, भोपाल।
- 03- प्रबंध संचालक, राष्ट्रीय डेयरी विकास बोर्ड आणंद गुजरात।
- 04- समन्वयक (क्षेत्र संचालन)/प्रोजेक्ट को-ऑडिनेटर, उज्जैन दुग्ध संघ, उज्जैन।
- 05- सहायक महाप्रबंधक (प्रशासन), उज्जैन दुग्ध संघ, उज्जैन।
- 06- प्रभारी प्रबंधक, (वित्त) उज्जैन दुग्ध संघ, उज्जैन।
- 07- वेतनशाखा/संबंधित नस्ती।

मुख्य कार्यपालन अधिकारी