



कार्यालय उपसंचालक किसान कल्याण तथा कृषि विकास विभाग, कटनी
जिला - कटनी (म.प्र.)

क्रमांक / मि.परी. / 2016 - 17 / 1613.....

कटनी, दिनांक 21.01.2019

:: अनुभव प्रमाण - पत्र ::

प्रमाणित किया जाता है कि श्री राकेश प्रजापति आत्मजा श्री ब्रज लाल प्रजापति ग्राम रिछौड़ा पो.
रिछौड़ा जिला - पन्ना (म.प्र.) के द्वारा दिनांक 24/01/2017 से प्रधानमंत्री स्वाइल हेल्थ कार्ड योजना के अंतर्गत मृदा
परीक्षण प्रयोगशाला कृषि उपज मंडी पहरुआ जिला कटनी में मृदा विश्लेषण का कार्य जनवरी वर्ष 2018 तक संपादित
किया है। इनका कार्य उत्तम रहा है।

मैं इनके उज्ज्वल भविष्य की कामना करता हूँ।


प्रभारी


नोडल अधिकारी


उपसंचालक

मृदा परीक्षण प्रयोगशाला
कृषि उपज मंडी कटनी
जिला कटनी म.प्र.

✓ किसान कल्याण तथा कृषि
विकास विभाग कटनी
जिला कटनी म.प्र.

किसान कल्याण तथा कृषि
विकास विभाग कटनी
जिला कटनी म.प्र.

INDEPENDENT CONTRACTOR/GIGER FOR GIGFORCE SERVICE

THE INDEPENDENT CONTRACTOR agreement (this "**Agreement**") made at Haryana on this 30th day of April, 2021 by and between:

1. **GigForce Private Limited**, a company incorporated under the provisions of the Companies Act, 2013, bearing CIN U74999HR2019PTC082217, having its registered office at House no 1872, Sector-2 Ballabhgarh, Faridabad, Haryana – 121004, India, (hereinafter referred to as "**Company**", which expression shall include its successors and permitted assigns) of the **First Part**;

and

2. RAKESH PRAJAPATI, having AADHAR Number , 966514983892, residing Jabalpur (hereinafter referred to as the "**Independent Contractor/Giger**", which expression shall unless repugnant to the subject and context hereof deemed to include his successors and permitted assigns).

GigForce and the Independent Contractor/Giger are referred to in this Agreement, individually as a "Party" and collectively as "Parties".

WHEREAS:

1. GigForce is engaged in the business of providing on demand just in time skilled manpower via its internet based platform .
2. GigForce has developed an internet based Platform ("**GigForce Platform**" or the "**Platform**") owned and operated by GigForce ("**GigForce**," "**we**," or "**us**"). GigForce provides a service (the "**Service**") that allows its customers ("**Customers**") to access GigForce's network of contractors ("**Independent Contractor/Gigers**") to identify local providers to meet intermittent needs for services.
3. GigForce has approached the Independent Contractor/Giger to provide its services by accessing the Platform to receive and review requests for services from Customers and to determine their interest in and availability to respond to such requests.
4. The Parties are now desirous of recording the terms and conditions concerning their arrangement under this Agreement.

NOW THEREFORE, in consideration of the mutual covenants and promises contained herein and other good and valuable consideration the adequacy of which is hereby acknowledged, it is hereby agreed by and between the Parties hereto and this Agreement witnessed as under:

1. DEFINITIONS AND INTERPRETATION

Definitions

In this Agreement, unless repugnant to the meaning or context thereof the following expressions bear the following meanings:

"**Applicable Law**" shall mean any statute, law, regulation, ordinance, rule, judgement, order, decree, by-law, clearance, directive, guideline, policy, requirement, or any governmental restriction or any similar form of decision of, or determination by, or any interpretation or administration having the force of law of any of the foregoing, by any governmental authority having jurisdiction over the matter in question, whether in effect as of the date of this Agreement or thereafter;

"**Confidential Information**" shall include, but not limited to (a) trade secrets; (b) proprietary information of the disclosing Party including, without limitation, all information related to the

Date: 10/06/2023

APPOINTMENT LETTER



To,
Mr. Rakesh Prajapati,
S/o Mr. Brijlal Prajapati
House no.18, Richhoda, Tehsil- Gunour, Distt.- Panna
M.P., 488058
Dear Mr. Prajapati,

We refer to your application and subsequent interview you had with us on 29/05/2023, we are pleased to inform you that you are appointed as a "Sales Officer" in our organization on the following Terms and Condition:

1. You will be on Probation period of Six months from the date of your joining, or even after expiry of the said period until a letter of confirmation is issued to you.
2. In case your performance during the probation period is not found satisfactory, the management may terminate your service without giving any reason of any notice or extend your probation as per the discretion of the management.
3. That during or at the expiry of the said period of probation or the extended period of probation, the management shall have the right to terminate your services without any notice or assigning any reason thereof.
4. You will be paid overall CTC Rs. 236292 per annum, as per the Annexure 1 enclosed herewith.
5. Your services are liable to be transferred to organization's any business place to any Department/Office/establishment/branch/factory of the organization, as its sister concerns within the group, on temporary or permanent basis, depending upon the organizations' priorities of work, at the sole discretion of the management. Your placement Headquarter is Jabalpur District(s) of M.P..
6. In probation and on confirmation period your services shall be terminable by written notice of one month on either side or payment of one month's salary in lieu thereof.
7. Your services can also be terminated without any notice or pay in lieu thereof, if the management finds that the particulars supplied by you either in the application form or the time of interview are incorrect.
8. If at any time you shall, by your conduct, render yourself incompetent to perform your duties, or if you are found to be dishonest, disobedient, intemperate, irregular in attendance, commit any breach of the terms of your appointment, or any of its stipulations prejudice to any of its rights under the terms herein then the organization shall be entitled to terminate your employment forthwith without any notice or payment in lieu of notice and to deduct from your salary or other emoluments, if any due to you then the amount of any loss the company may have sustained.
9. If you are convicted by any court of law or detained by the police for any offence involving turpitude, the company shall be entitled to terminate your employment forthwith without any payment in lieu thereof.
10. You will observe such hours of work as are observed by company from time to time, you will be required to work in any shift, including extra hours if required depending upon the company's priorities and exigencies of work.
11. Paid leaves allowed to you will be as per company's policy, which is subject to change from time to time and job title.
12. You shall not engage yourself in any other trade, business concerns and/or Employment without prior written permission of management and shall not disclose any information regarding the affairs of the organization which you may come to know during the period of your service.
13. It is agreed that it shall be open to the company from time to time to add, modify or abrogate any remuneration extended to you on review of the company functioning finance and prospects, and you shall be bound by the company decision in the behalf.
14. That in case of any change your address during the course of employment, it will be your duty to intimate the management in writing within three days from the date of such change. All communication sent to you by the management at the last given address will be deemed to have been received by you.
15. It is a condition of your employment with the company that you shall retire from the services of the company on attaining the age of sixty with without any notice whatsoever from company in this behalf.
16. A working period of at least 310 days is expected from you, any period shorter than this allows company to hold/ deny to pay/ ask for recovery from you for all the financial payments made to you during duty period. A Notice period of 30 days and No-Dues certificate from all concern parties are compulsory before reliving from the duties.