## Samaj Pragati Sahayog

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Pramukh Sahayogi

Date- 10/01/25

Baba Amte

## **EXPERIENCE CERTIFICATE**

This is to certify that Mr. Radheshyam Karma has been working with Samaj Pragati Sahayog since 8th August 2008, and he continues to serve in the organization. He began his journey at the Bagli Location, and based on program requirements, he was subsequently transferred to Khategaon, Satwas, and finally to Bhagwanpura, which is a block in Khargone district.

During his tenure, Mr. Radheshyam has held several important positions. Initially, he served as a Community Resource Person (CRP) for 5 years, where he worked closely with rural communities to address their economic and social issues. Following this, he worked as a Field Supervisor for 4 years, overseeing field activities, leading teams, and implementing various programs.

Currently. Mr. Radheshyam is serving as an SHG Professional, assisting in the economic and entrepreneurial development of women's Self-Help Groups (SHGs). He has successfully executed several economic activities under the Axis Bank Foundation and SCB Projects. His responsibilities also include active coordination with village communities, local banks, Panchayati Raj Institutions (PRIs), and government agencies.

To enhance his expertise. Mr. Radheshyam completed a 6-month certificate course in Livelihoods from Bharat Rural Livelihoods Foundation (BRLF) and a 3-month certificate course in Livelihoods from the Centre for Microfinance (CMF). These courses have significantly contributed to his in-depth understanding and effective management of livelihood programs.

He has conducted numerous training sessions for federation leaders, members, staff, and Community Resource Persons (CRPs). His contributions to documentation processes, the preparation of annual reports, planning, and budgeting of the SHG Livelihood Programme have been commendable.

Mr. Radheshyam also possesses extensive experience in agriculture, including managing crop collection, reducing the use of chemical pesticides, and promoting sustainable farming practices.

Mr. Radheshyam Karma is a skilled and dedicated SHG Professional, capable of working with large teams and guiding them effectively. His expertise in livelihood, agriculture, and SHG development continues to make a significant impact on the organization.

We appreciate his ongoing contributions and wish him success in all his future endeavors.

