

HDFC Bank Limited Human Resources Division HDFC Bank House, 2nd Floor, Senapati Bapat Marg, Lower Parel, Mumbai 400013

Tel : 6652 1000 Fax: 2490 4016

September 16, 2023

Relieving cum Experience Letter

Deepansh Jain <u>Vidisha</u>

Dear Deepansh,

This is with reference to your resignation letter dated May 31, 2023.

Your resignation has been accepted with regret and you are relieved from the services of the Bank with effect from the close of business hours on **August 28, 2023**.

We confirm that you were employed with the Bank from January 13, 2022 to August 28, 2023 and your designation at the time of leaving was Assistant Manager.

We wish you the very best in your future career.

Yours truly, For HDFC Bank Limited Human Resources

D12435

This is Computer generated letter and hence does not require Signature



LETTER OF APPOINTMENT

02-Sep-23

DEEPANSH JAIN

Vidisha jaindeepansh012@gmail.com Company ID: 262980

Dear Deepansh,

With reference to our discussion and agreement, we are pleased to extend this letter of appointment ("Appointment Letter") to you as "Associate Customer Service Manager" within Retail Banking - Rural Banking at IDFC FIRST Bank Limited (the "Bank"). You are expected to join on or before 11/Sep/2023 ("Date of Joining"). Your Annual Total Remuneration ("ATR") will be INR. 4,25,000/- (Rs.Four Lakh Twenty Five Thousand only) per annum. The position is currently based at Madhya Pradesh

This appointment is subject to you being medically fit to perform your role effectively. It is also subject to verification, as per the norms of the Bank, of information and particulars submitted (electronically or signed) by you, including but not limited to Authorization / Undertaking / Declaration Form. Kindly confirm your acceptance to this Appointment Letter by uploading a signed and scanned copy of the letter on the authorized joining portal within 5 working days of receipt of this Appointment Letter, post which the Appointment Letter stands revoked, as per the discretion of the Bank, and all the terms and conditions hereunder shall be null and void, and neither party shall have any obligation in relation thereto. Your acceptance to this Appointment Letter shall also mean the acceptance to the terms and conditions mentioned herein including annexures hereto, as may be modified by the Bank.

It may be noted that this Appointment Letter is to be considered final for all purposes, and supersedes all prior/ contemporaneous letters, discussion, negotiations, commitments, agreements and writings with respect to the subject matter hereof. If any provision of this Appointment Letter is found to be illegal, invalid or unenforceable by the Bank, then such provision shall be severed from this Appointment Letter and the remaining provisions of shall continue in full force and effect and operate as if the severed portion had not been included.

The Bank reserves the right to revoke the Appointment Letter without any liability of any kind thereof even after acceptance of this appointment for just cause in the sole opinion of the Bank including but not limited to any non-compliance of any law on your part or any act or deed on your part, as per the sole opinion of the Bank, damages the reputation and brand image of the Bank in any manner. You are requested to complete the joining formalities, on the authorized online portal of the Bank and submit the documents as required by the Bank.

Your Compensation Details and general terms and conditions for appointment are as per the enclosed Annexure/s.

Further, your appointment is subject to your abiding to, in Appointment Letter and spirit,

- Code of Conduct
- Code of Conduct for Prohibition of Insider Trading for the Bank

Please note that you are required to keep the salary & other perquisites / benefits offered to you strictly confidential and not share information regarding the same with anyone.

This Appointment Letter shall be effective from your actual date of joining with the Bank.

Congratulations on your appointment and we wish you a successful career with IDFC FIRST Bank Limited.

Thank You

For IDFC FIRST Bank Limited



Deepika Mahajan

Head Talent Acquisition & Employer Branding



Confidential

Date: 04-02-2022

Emp Code: 6530022

Deepansh Jain Ward 24 Near Railway Station Madhoganj Vidisha – 464001 Madhya Pradesh

Sub: Relieving Letter / Service Certificate / Full & Final Settlement

Please note that your resignation has been accepted and you have been relieved from the services of the Bank effective 11/01/22.

Your service details at the time of resignation are given below:

Period of employment with YES BANK LTD.: 17/09/21 to 11/01/22

Designation: Senior Officer

Business Unit: Rural Branch Banking

The amount of Rs. 7820/- payable to you, as per details mentioned in the enclosed Settlement sheet is towards Full and Final settlement of your dues from the Bank. The same is being credited into your salary account mentioned in the statement. In case you need any clarifications, please revert within 15 days from the date of receipt of this letter. In case there is no revert it shall be presumed that the full and final settlement is in order.

Please refer to the attached Guidelines with regards to the action to be taken from your end for transfer/ withdrawal of the Provident Fund (PF) accumulated during your tenure at YES BANK LTD, in case you have already not filled the forms.

We take this opportunity to wish you success in all your future endeavors.

For YES BANK LTD.,

Farahnaz Adappa Vertical Head Payroll

P/24/15

Encl:

- 1) Full & Final settlement sheet
- 2) Guidelines for Provident Fund
- 3) Employment Verification, please write to: Employmentverification@yesbank.in